

Green Meadow Primary School Equality Statement

April 2020

The Equality Act 2010 requires us to publish information that demonstrates that we have due regard for the need to:

- ✓ **Eliminate unlawful discrimination, harassment, victimisation** and any other conduct prohibited by the Equality Act 2010
- ✓ **Advance equality of opportunity** between people who share a protected characteristic and people who do not share it
- ✓ **Foster good relations** between people who share a protected characteristic and people who do not share it.

At Green Meadow Primary School

- ✓ We ensure that everyone is treated fairly and respectfully
- ✓ We want to make sure that our school is a safe and secure place for everyone
- ✓ We recognise that people have different needs, and we understand that treating people equally does not always involve treating them the same

We aim to make sure that no-one experiences less favourable treatment or discrimination because of:

- age
 - disability
 - gender reassignment
 - marriage and civil partnership
 - pregnancy and maternity
 - race
 - religion or belief
 - sex
 - sexual orientation
- ✓ We recognise that some pupils need extra support to help them to achieve and be successful
 - ✓ We try to make sure that people from different groups are consulted and are involved in our decisions, especially pupils, parents and those of us who can be treated less favourably.
 - ✓ Our aim is for all children to **achieve more**.

We welcome our duties

- ✓ To promote community cohesion (under the Education and Inspections Act 2006)
- ✓ To eliminate discrimination, advance equality of opportunity and foster good relations (under the Equality Act 2010)

We also welcome the emphasis of Ofsted inspections on the importance of accelerating the progress of pupils from groups who are underachieving.

As part of this we will:

- ✓ Outline how we have due regard for equality
- ✓ Publish an accessibility plan to show how we plan to tackle particular inequalities and improve what we do

Please feel free to read the Accessibility Plan and Disability Policy with detailed explanations of how we plan to achieve the above and make all reasonable adjustments to allow everyone in our school community to achieve to their full potential.

For more information please contact:

Kate Cross- member of teaching staff with responsibility for equality issues

Jasmine Armstrong- member of governing body with responsibility for equality issues

Please contact the school office for details